

	QUESTIONS RECEIVED FROM INTERESTED BIDERS	ANSWER(S)																
1	Kindly facilitate with the breakdown of salaries or the Group life quote.	234 Employees Annual total salary Ks 612,341,185																
2	<p>However the following information is missing for us to proceed and offer a competitive price for the service.</p> <ol style="list-style-type: none"> i. Annual Salary of the members. ii. No of members. iii. Ages of the staff members. iv. Claim experience if any. v. Occupations for the staff members. 	<ol style="list-style-type: none"> 1. See total annual salary above 2. See above 3. Normal age, majority between 30 – 40, oldest approximately 57 4. Medical claims experience projected at 98% 5. Professional 																
3	<p>Kindly provide us with the following information missing on the tender document; GLA/GPA/WIBA</p> <p>-provide the total annual salaries and population.</p> <ul style="list-style-type: none"> • The population structure • The scope of wellness cover. <p>Kindly communicate to us any addendums that may be issued via these contacts.</p>	<p>EGPAF FAMILY BREAKDOWN</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td>M</td><td style="text-align: right;">35</td></tr> <tr><td>M+1</td><td style="text-align: right;">29</td></tr> <tr><td>M+2</td><td style="text-align: right;">57</td></tr> <tr><td>M+3</td><td style="text-align: right;">57</td></tr> <tr><td>M+4</td><td style="text-align: right;">32</td></tr> <tr><td>M+5</td><td style="text-align: right;">12</td></tr> <tr><td>M+6</td><td style="text-align: right;">4</td></tr> <tr><td colspan="2" style="text-align: right;">226</td></tr> </table> <p>The wellness cover entails, general conditions not specifically insurable, counselling (not just psychiatric referrals). It also has an allowance for staff to visit Gynasiums/swimming, aerobics (at an annual limit of 50K).</p>	M	35	M+1	29	M+2	57	M+3	57	M+4	32	M+5	12	M+6	4	226	
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4	<p>As regards the above subject, kindly share with us;</p> <ol style="list-style-type: none"> i. The population breakdown ii. The earnings for WIBA quotation 	<ol style="list-style-type: none"> i. TBA ii. See total earnings above 																
5	I have gone through the tender document and I would appreciate you explain what you mean by “EGPAF Kenya has a broker”. Page 10.	EGPAF has an appointed insurance broker to help navigate the various insurance matters and help arrive at reasonable covers. In short EGPAF requires response from																

		UNDERWRITERS ONLY
6	Kindly send us the number of members and total annual salaries of all the staff to be covered.	see above